



HUMAN RESOURCES
Great vacations begin with great employees

Getting Onboard!



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Welcome Aboard

Welcome to Royal Caribbean International and Celebrity Cruises, a world class company that puts its people first. We recognize the value that people with different backgrounds bring to the workplace company. We pride ourselves on providing a multicultural environment for all of our employees and are committed to fostering a work environment that respects and encourages all employees to achieve their full potential.

“As a global enterprise and as a leader in our industry, we recognize the value that different people bring to our company. To that end, we are committed to practices and policies that encourage workforce diversity.”

Richard Fain,
Chairman and Chief Executive Officer

Joining the Best

Thank you for considering a career with one of the best cruise lines in the world! When you join Royal Caribbean International or Celebrity Cruises, you're joining a world-class leader committed to delivering the best vacation possible to our guests.

Your past experience and commitment to exceeding guest expectations will help us continue to be the leader in the industry. Whether you work behind the scenes, in the galley or deck, or interact with guests daily at the guest relations desk, you play an important role in helping to create an unforgettable vacation experience for our guests.

Our success wouldn't be possible without the hard work and dedication of our employees. And that's why the best vacation truly begins with you!

I hope to see you onboard one of our ships. Until then, I wish you much personal and professional success.

Best regards,

Maria Del Busto

Vice President
Chief Human Resources Officer

About this Book...

This *Getting Onboard* handbook is designed to assist you to prepare to leave home when you join the Royal Caribbean International or Celebrity Cruises family. Its purpose is to provide you with rules, policies, and general information important to your success in the company.

This booklet establishes guidelines to help you manage your daily work and your life activities, so you may be successful in your new job. However, this book does not contain all company policies. You are responsible for all information contained in this book and for following by all rules and regulations, and all policies of the company. This book should be kept as a reference. If you have questions or wish to obtain additional information, please see your immediate supervisor once onboard your ship.

Right to Change Policy

We reserve the right to interpret, add, delete, and make any changes of information contained in this book without notice.

General Employment Policy

Employment with Royal Caribbean Cruises Ltd. is offered for a specific period of time, the Service Period, through an Employment Agreement. The Service Period is an expectation of length of employment and not a contract right. You or the company may end it at any time, with or without cause or advanced notice, or when applicable, in accordance with your Collective Bargaining Agreement.

Prior to beginning work, you must pass a Pre-Employment Medical Examination (PEME) and be found fit for duty. The cost of this examination may be your responsibility. Employees will obtain physical exams as requested by the company at designated medical facilities.

After completion of service, the company may pay traveling expenses, according to your Employment Agreement, or when applicable, your Collective Bargaining Agreement from the ship to the Gateway City, which you selected in your country. If you ask for an early release or the company ends the Employment Agreement for a valid reason, the cost to return to your Gateway City will be paid by you or in accordance to your Collective Bargaining Agreement.

Nothing in this booklet is intended to, nor should be interpreted to change or modify the employment relationship Royal Caribbean Cruises Ltd. maintains with its employees.

Preparing to Leave Home

Ship Assignments

After you've been selected to work for Royal Caribbean International or Celebrity Cruises by a Human Resources Recruiter, your next step is to wait for a ship assignment. Your ship assignment is based on the business needs of the company.

The length of time you will wait for your ship assignment can be anywhere between a few days to several months. This time can be used to prepare to leave your home country for your exciting new adventure at sea. The section that follows on the next page will provide you with some information to help you get ready.

Employment Agreements

Depending on your position and area of assignment, you will receive an Employment Agreement to sign, either before you leave home or once onboard the ship. This agreement will be based according to your position assignment and/or Collective Bargaining Agreement, when appropriate. All initial terms of employment are outlined in your Employment Agreement. This agreement will list your position, the length of your Employment Agreement, how much you will be paid, as well as other important information.

Preparing to Leave Home

Documents You'll Need

Letter of Employment or Letter of Guarantee

The Human Resources Recruiter or your Hiring Partner will issue you a Letter of Employment (LOE) or Letter of Guarantee (LOG) once a ship assignment is made. This is a very important document... it's a good idea to keep it secure at all times!

Passport

A passport valid for at least one year from the date of employment is required for **all** shipboard employees. You will not be allowed to join the ship if your passport is not valid for at least a year.

Seaman's Book

A Seaman's Book valid for at least one year from the date of employment, when applicable, may be used in conjunction with a valid passport. Your Hiring Partner or Human Resources Recruiter will advise you if this document is required.

Visas

To enter the United States, a valid C1/D visa is required for all non-U.S. citizens, excluding Canadian citizens and U.S. Alien Resident card holders. Once you receive your LOE or LOG you will use it to obtain a C1/D visa. It is your responsibility to obtain this visa from your home country before leaving for your onboard job. The C1/D visa requested should be valid for multiple entries and can be obtained from the United States of America's embassy or consular office in your home country. You will pay the visa-processing fee as set by the American embassy or consulate for your home country.

If you will be joining a ship in a port outside of the United States, you may still need to obtain a C1/D visa and any other country visa requirements. Your Hiring Partner may assist you in obtaining these visas for a service fee. It is your choice whether you use this service.

Preparing to Leave Home

Medical Certificate

Your Hiring Partner may suggest where to go for a Pre-Employment Medical Examination conducted by a certified doctor. Or, you may choose your own certified physician. Either way, you must pass this medical exam before joining the ship. A copy of the doctor's report, including Forms A & B, all required lab work, test and X-rays must be made available at boarding. The cost of the examination differs from country to country.

Marlins English Test

Your Hiring Partner will give you a copy of your ISF Marlins English Test score sheet to take with you to the ship, along with a copy of your passport page. Both documents have to be signed, stamped and dated by the Hiring Partner.

Professional Certificates/Licenses

If appropriate, please be sure to bring all of your professional certificates and licenses with you to the ship. You will present these to your supervisor during your first day.

Once onboard, keep these certificates with any training records that you receive while onboard. These are very important documents, so be sure to keep them in a safe and secure place.

Photographs

You should always travel with at least two recent passport-size photographs of yourself.

Preparing to Leave Home

Travel Arrangements

Traveling from your home to the ship for the first time can be complicated. The Human Resources Recruiter and your Hiring Partner can walk you through this process. However, it will be up to you to make all the necessary arrangements to make sure that you are at your ship on your sign-on date.

Airline Ticket

The Human Resources Recruiter or your Hiring Partner will tell you what you need to do to obtain your airline ticket. The cost of this ticket will be paid by the new employee, except for those employees who are assigned to 2 ½ stripe positions or above, are from the Philippines or work in the Marine department.

For hotel employees, when purchasing your airline ticket, you may use the services of your Hiring Partner. He or she may charge you a fee for this as an additional service to you. It is your choice if you use this service.

If you are required to join the ship within seven days of the initial employment offer, you may use the travel services provided by Royal Caribbean Cruises Ltd. and have a ticket issued to you on credit. You will be required to pay the company back within your first four pay periods.

For Marine employees, all travel will be made by Marine Workforce Planning and Scheduling.

Luggage Restrictions

Before leaving home, tag and mark your luggage properly with your full name and home address. You should contact your agent for information on airline bag restrictions, such as: how many bags you can take, what are the weight requirements and acceptable items that can be taken on-board the flight.

Preparing to Leave Home

Hotel Arrangements

Depending on where you are traveling from, you may arrive at your destination the night before you sign-on the ship. We'll make arrangements for you to stay in a hotel room. Once a job offer has been made, your Hiring Partner or Human Resources Recruiter will provide you with detailed instructions to join your assigned ship.

The Hiring Partner will also collect the Ground Travel Package Fee (USD \$40) for hotel, meal voucher and transportation expenses directly from you, unless stated otherwise in your Employee Agreement or Collective Bargaining Agreement

Getting to the Ship

Once you arrive at the city of your joining port, you will need to get to the ship. The Human Resources Recruiter or your Hiring Partner will tell you where the ship is docked and how to get there.

Money

You'll want to bring at least \$200-300 cash in U.S. dollars or a major credit card to cover out-of-pocket expenses during travel and before receiving your first pay.

Appearance Standards

Royal Caribbean International and Celebrity Cruises take pride in the presentation of the ships, and we ask that each of our employees reflect the same pride in their presentation. Royal Caribbean International and Celebrity Cruises have created guidelines for appearance and grooming.

Uniforms

Uniforms provide a consistent and orderly look for our employees. When on duty or while walking to or from your workstation, wear your uniform according to the guidelines presented by your supervisor with regards to time of day, themes and your ship's itinerary.

Depending on your position, you may be expected to buy your uniform pieces as stated in your Employment Agreement. Your uniform costs can be posted to your onboard account, which you will be responsible for paying and keeping current.

When on duty, uniforms must be clean, pressed, and in good repair at all times. Your undergarments may not be seen through your uniform. Your supervisor may use his/her judgment and request a change in any aspect of your appearance.

When going ashore, you should wear your own clothing and your uniform should be left onboard.

Tailoring

To keep looking your best, all company-logo uniform items are repaired at no cost to you. Even the little things like loose threads, missing buttons, and open seams or hems look messy. These should be fixed right away! Non- logo items and personal clothing may be tailored for a small fee.

Appearance Standards

Shoes and Socks/Hosiery

The correct shoes and hosiery/socks are to be worn with your uniform beginning with the first day in uniform. For your safety, company approved shoes with slip-resistant soles are required for some positions and available for you to purchase onboard. It is essential that these be worn at all times when on duty.

Shoes should be polished and kept in good repair. You should wear socks that are the same color as your shoes when in uniform. Women should wear flesh-colored hosiery when wearing skirts in uniform.

Tattoos, Branding and Piercing

Body art such as visible branding is not acceptable. Body piercing other than one piercing in each earlobe, are not acceptable. Tattoos must not be offensive to our guests or coworkers and should not be visible.

Jewelry

Females may wear a single earring in each earlobe that are simple, matched pair of gold, silver or a color that blends with the uniform. Earrings should be no larger than 2.4 cm or 15/16". Men may not wear earrings while in guest areas.

In addition, you may wear one ring per hand, a business-style watch and conservative tie clip while on duty. All other visible jewelry may not be worn while on duty.

Exceptions to this policy may be made for employees in the entertainment division due to the nature of their jobs.

Grooming Standards

You represent Royal Caribbean International and Celebrity Cruises. Always give our guests the impression of self-confidence, poise and assurance and be conscious of your personal appearance at all times. **All** shipboard employees are to practice personal hygiene standards on a daily basis.

Showering

You should smell fresh and clean by showering daily with soap before you go on duty. Special attention should be given to perspiration and body odor. Wear antiperspirant to help prevent odor. Physical laborers in overalls or other work uniforms that are easily soiled should be especially aware of the possibility of body odor, and make sure their bodies and uniforms are odor-free at all times.

Oral Hygiene

At least twice daily, use toothpaste and mouthwash to help eliminate breath odors that can be offensive to guests and other shipboard employees. Teeth must be clean at all times and maintained in good repair.

Hands and Fingernails

Nails should be clean, neatly manicured to an even length, and not longer than the tip of the fingers and thumb. Women can wear clear or colored nail polish that matches the uniform. Designs on nails are not appropriate when in guest areas.

Body and Facial Hair

Employees are to appear professional and business-like when on duty. Male employees are to keep their sideburns trimmed and no longer than the bottom of the earlobe. A well-trimmed beard or moustache is acceptable so long as the beard or moustache is fully-grown at sign-on. Females whose underarms or legs are exposed while on duty are to keep their underarms and legs clean-shaven when in uniform.

Grooming Standards

Hair Care/Styles

Your hair and scalp should always be clean. Hair must be dry when reporting to duty. Please do not comb, brush, or arrange your hair in the presence of guests.

Hair should be of a natural color and maintained in a clean, combed and business-like style. For men, hair should be no longer than collar length on male employees. For women, hair longer than collar length should be pulled back and away from the face. For musicians and performers, exceptions may be made to this policy due to the nature of the job.

Appropriate hair confinement should be used in food-service areas. You may be asked by your immediate supervisor to change your hairstyle based on Company standards.

Hair Accessories

Hair accessories should be business-like and coordinate with the uniform. All hair accessories are subject to the approval of your immediate supervisor. Wigs, hairpieces, and hair extensions must be tasteful and appear natural.

Cosmetics

Makeup should be tastefully done and complement your skin tone, facial features and match the approved uniform. Makeup should be applied in a private setting away from guests. Your total makeup concept is subject to approval by your immediate supervisors.

Fragrances

Lightly scented perfume, cologne, or after-shave lotion can be refreshing. Strong heavy scents can be overpowering and are discouraged.

Remember to keep the appearance and grooming standards in mind as you pack for your new journey.

Packing

What to Pack

Packing to be away from home for a long time may seem like a big task, especially when we tell you to pack lightly. Experienced employees will tell you that you won't have a lot of cabin space, so bring only the essentials. You'll also be able to shop when you're in port, so bring only enough items to get you through your first few weeks onboard.

Here are some items you'll want to bring:

Clothing	Toiletry Items	Other Items
Underwear	Deodorant and soap	Travel Alarm Clock
Jeans and/or long pants	Razors	Prescription Medications
Sweater/Parka	Brush/Comb	Beach Towel
Shorts and T-shirts	Toothbrush/Paste	Camera
Dressy Casual Outfit	Shampoo	Walkman, I-pod, MP3-player
Tennis Shoes	Shaving cream	Hair dryer (110 volts)
Beach Shoes	Cologne/Perfume	
Swimsuit	Feminine Products	
	Cosmetics	

Arriving At Your Destination

Clearing Immigration and Customs

Upon your arrival at the airport, you will need to show the Immigration Officer your valid Letter of Employment or Letter of Guarantee and your Passport for clearance and where applicable your Seaman's Book. Do not be alarmed if you're placed in a waiting area to be processed.

You will also need to clear Customs. Officials will be enforcing laws against bringing illegal items into the country. Once you have completed the process, go directly to your assigned ship or to your designated hotel.

I-94 Form

For non-US and non-Canadian employees joining a ship in the United States, Puerto Rico, or St. Thomas, an I-94 Form will be stamped when you go through the U.S. Immigration Control at the airport. The Crew Purser will ask for your stamped I-94 form when boarding.

About Your Job

Working Hours and Schedules

Work

You can expect to work up to 70 hours per week, seven days per week or as stated in your Employment Agreement. On occasion, you may be required to work more than 70 hours per week, or overtime. If so, non-management employees will be paid for the overtime hours worked.

Transfers

You were placed in your current job because you have the right skills and experience that match one of our two brands, Royal Caribbean International or Celebrity Cruises. Since you have accepted this position, we're depending on you to complete your job assignment. Make sure the job you accept is one you'll like!

You may apply for a different position once you have successfully completed one Employment Agreement and excelled at your job. However, no guarantee can be made for placement in a different department.

Between Royal Caribbean International and Celebrity Cruises

Because Royal Caribbean International and Celebrity Cruises are different brands, each with their own unique products and services, transfers between brands do not occur. You were selected for a particular brand because you have the right background to match that brand. Once onboard, you'll continue to learn and perfect those skills.

About Your Job

Job Responsibilities and Job Descriptions

Your job description contains specific information about your duties and responsibilities. During the first few days with the company, your immediate supervisor will discuss your work arrangements and duties with you. Use this time to ask questions about your job. Find out what you need to learn and never hesitate to ask for guidance or assistance when you need it.

Getting Paid

Most employees will be paid in US dollars. Tipped employees will receive their tips twice a month with their salary. Your Hiring Partner or Human Resources Recruiter will tell you what your pay is and how you will be paid prior to leaving home.

You will be responsible for any taxes due to your country of origin. For United States citizens or Resident Aliens, or employees who make their home in the United States, federal taxes will be deducted from your pay. However, the company does not pay Social Security taxes on behalf of its employees as, it is the responsibility of the individual to pay.

About Your Job

Banking

There are many options to secure your money while at sea:

- Wire money home direct from the ship into a bank account through our *Shipboard Employee Wire Transfer* program
- Obtain a crew safety deposit box on board
- Purchase an international money order from the Crew Purser
- Open a bank account off the ship in port

Sending Money Home

Sending money to your home bank account is quick and easy using our convenient onboard *Shipboard Employee Wire Transfer* program. For a small transaction fee, you can send money home quickly, safely and economically through the Crew Purser's office.

Enrollment is easy. Complete the form provided by your Hiring Partner or Human Resource Recruiter. Once you are onboard, take the form to the Crew Office to enroll. All you need is a bank account, either in your name or another beneficiary and the required banking documentation that must include one of the following:

- Voided check
- Deposit slip
- Bank statement showing the bank account number and the name on the account.

Once enrolled, you can wire money to as many accounts as you like. Just be sure to bring the account information for each individual account you will set up.

Keeping In Touch

Mail

Mail is usually received at every homeport and is distributed as soon as possible. (See pages 28-29 for your ship's address.) Sending mail is easy. Stamps are available in any port where you can send your mail. Parcels and small packages must be cleared by Customs before leaving the ship. You will need to complete a form that you can obtain from the crew office. Once cleared by Customs, you can mail these items ashore.

Internet Cafés

Staying connected to family and friends through the internet is simple. Most of our ships have Internet Cafés you can use to send e-mail to friends and relatives. Some ships even have internet access from your cabin! A small per minute fee will apply. Your immediate supervisor can provide you with the details.

Phone Calls

It's expensive to place or receive calls from the ship. If you do need to place or receive a call, your supervisor will give you the procedures.

Phone calls can be placed from crew cabins using the long-distance cards purchased onboard only. You can purchase calling cards from the vending machine located next to the Crew Purser's Office. Cards purchased ashore may be used at telephone booths in the ports.

Emergency Phone Calls

In emergency situations, your immediate family may contact Human Resources at the Company's main office at 1-305-539-6000. Human Resources will relay the emergency information to the ship.

Public Areas

Guest Areas

Depending on your rank, you may not enter guest areas unless you're performing a work-related duty. Also, our guests always come first; be sure to give them first priority wherever they are on our ships.

Guest Staterooms

You may only enter a guest stateroom to fulfill a guest accommodation (i.e., cabin service, cabin stewarding, or maintenance). If you are found in a guest stateroom and you are not fulfilling a guest accommodation you will be dismissed immediately. No exceptions.

Restricted Areas

Shipboard casinos, guest swimming pools, and whirlpools are off-limits to shipboard employees.

Elevators

Elevators are for guest use only. Employees may use the guest elevators when accompanying guests to another location on official business onboard the ship.

Rules & Regulation

Master's Rules & Regulations

These rules are the commonly accepted code of ship operations. Each master onboard our ships has the authority to establish his rules and regulations, and may be different from the ones listed below. By joining our company, you are agreeing that you will live by these rules while working for Royal Caribbean International or Celebrity Cruises, whether onboard or ashore.

1. No drunkenness will be tolerated.
2. No officer, staff or employee will possess or use illegal drugs or weapons.
3. No indecent language will be used.
4. No employee will be involved in brawls or fights.
5. Only officers and staff are permitted to be in public areas when off duty.
6. Employees will not deface, abuse or steal the ship's property.
7. Respect must be given to officers at all times.
8. Respect and courtesy must be given to guests at all times.
9. All shipboard employees must attend boat drills and other required safety drills.
10. Shipboard employees must report for duty on time.
11. Shipboard employees must retain the cabins assigned to them and may make changes only with permission from the head of their division.
12. When on shore or leave, all shipboard employees must report aboard ship a half-hour before sailing and one hour when tendering.
13. All shipboard employees must show their crew cards upon boarding the ship.
14. Shipboard employees must be properly dressed at all times.
15. Mealtime schedules must be followed.
16. Shipboard employees will not miss the ship.
17. Gambling is prohibited for all shipboard employees.
18. Smoking in bed is absolutely prohibited.

Key Policies

At Royal Caribbean International and Celebrity Cruises we want to make sure that you are productive and enjoy your time working with us. We are committed to providing you with a safe and respectable work environment.

All officers, staff and crew are expected to know and adhere to all rules & regulations, and all policies of Royal Caribbean and Celebrity Cruises. Failure to obey these rules and regulations, or any policies will result in disciplinary action and possible dismissal. Dismissal from a Royal Caribbean International or Celebrity Cruises ship means you will no longer be employed by the company.

Statement of Fair Treatment

Royal Caribbean International and Celebrity Cruises recognize that you have the basic right to be respected and treated in a fair and just manner at all times by superiors and fellow employees.

Discrimination Free Environment

You and guests have the right to enjoy an environment that is professional and promotes equal opportunity and does not allow discrimination in any form. Discrimination against or harassment of anyone by you on the basis of race, sex, nationality, religion, age, sexual orientation, color, disability, or ethnic origin will not be tolerated and may constitute cause for termination of employment.

Key Policies

Sexual Harassment

You have the right to work in a safe and professional environment free from unsolicited and unwelcome sexual overtures by employees, vendors, guests or passengers of Royal Caribbean Cruises Ltd. Conduct prohibited by these policies is unacceptable at work and in any work-related setting outside of work, such as during on-shore port visits and company-sponsored social events.

Ethics Policy

It is your responsibility to follow the highest ethical standards and principles. These ethical principles and standards apply to all persons employed by Royal Caribbean Cruises Ltd. regardless of rank or position. This information will be presented to you once onboard through a "Business Ethics and Conduct Standard" booklet.

Security

Royal Caribbean International and Celebrity Cruises have a strong security program, both onboard our ships and shoreside in terminals. Every ship has a Security Officer and security guards who conduct screening procedures at the gangways in port and security/fire patrols who safeguard the ship once it has left port.

Crime and Weapons

Our company has a zero tolerance policy toward crime. Any employee committing a crime will be handed over to the appropriate authorities and will lose his or her job. Possession of a weapon onboard is a serious offense. Searches of your cabin or body may occur at any time without notice. Finding a weapon will result in immediate dismissal from your job.

Key Policies

Visitor Policy

You may not have visitors onboard except for family members and approved guest. Passes for your family must be requested from the department head at least 24 hours in advance and approved by the Master or his delegate.

Drug and Alcohol Policy

Royal Caribbean International and Celebrity Cruises are committed to maintaining a drug free environment and an alcohol policy that promotes a safe environment for our employees and guest.

- Employees may not drink alcohol while on duty.
- On-duty employees may not have a blood alcohol content level above .04%.
- Off-duty employees may not have a blood alcohol content level above .08%.

If you are found to have in excess of these limits you will be relieved of your responsibilities right away and may lose your job.

Smoking

Smoking is allowed in designated smoking areas and while off-duty only.

Emergency Responsibilities

We take the safety of our guests and crew members very seriously. You are responsible for knowing and understanding all duties, regulations and instruction of the emergency station to which you are assigned. You will be asked to participate in all musters and drills for which you are scheduled.

Key Policies

Environmental Policy- Save the Waves™

Save the Waves™ is our environmental protection program for employees, guests and visitors. **At the core of this program, is our pledge that nothing goes overboard, not even cigarette butts, cups or napkins.**

Performance

There is a basic expectation that you will perform successfully in your job. It is up to you follow all the departmental rules & regulations, as well as company policies and procedures.

Probationary Period

As a new employee, you will be placed on a probationary period when you first join the company. This period will include your first 90 days on the job when working for Royal Caribbean International and Celebrity Cruises. The Company may end your employment at any time during this period if you perform your job duties below expected standards. Your Employment Agreement or immediate supervisor can provide more details.

Illness and Tardiness

From time to time you may become sick and will not be able to perform your job. In these cases you should submit a note from the doctor to your supervisor.

You should arrive to work on time for each scheduled shift. Being late may lead to disciplinary action.

Key Policies

Progressive Discipline

There are times when it is necessary to provide specific, formal, documented feedback regarding unsatisfactory performance. Feedback in this form will be maintained in the employee's file. Progressive Discipline is not meant to punish employees, but is used to help improve performance when coaching has not had the desired outcome. In cases of severe policy violations, the progressive discipline is also used.

Progressive discipline typically consists of documented Verbal Counseling. If the employee has not improved performance after a determined period of time, a 1st Written Warning is issued. If after the 1st Written Warning is issued, the employee has still failed to improve performance after an amount of time, a 2nd Written Warning is issued. Failure to improve performance after this warning will result in an HR Review. During the HR Review, the person issuing the warning will notify the HR Manager and a Master's Hearing will be scheduled.

In cases of severe policy violations, the management may issue a written warning up to and including a recommendation for Master's Hearing without following each of the steps in the progressive discipline process. .

Master's Hearing

The Master's Hearing is the final authority on the ship. During the Master's Hearing, performance documentation is reviewed by the Master who may in turn dismiss an employee for violation of company policies or failure to improve performance after Progressive Disciplinary actions have been taken.

Ship Addresses



Adventure of the Seas PO Box 019156 Miami, FL 33101-9156	Brilliance of the Seas PO Box 019264 Miami, FL 33101-9264
Enchantment of the Seas PO Box 019004 Miami, FL 33101-9004	Explorer of the Seas PO Box 019026 Miami, FL 33101-9026
Freedom of the Seas PO Box 019750 Miami, FL 33101-9750	Grandeur of the Seas PO Box 019001 Miami, FL 33101-9001
Jewel of the Seas PO Box 019266 Miami, FL 33101-9266	Legend of the Seas PO Box 019126 Miami, FL 33101-9126
Majesty of the Seas PO Box 019679 Miami, FL 33101-9679	Mariner of the Seas PO Box 019269 Miami, FL 33101-9269
Monarch of the Seas PO Box 019681 Miami, FL 33101-9681	Nordic Empress PO Box 019680 Miami, FL 33101-9680
Radiance of the Seas PO Box 019081 Miami, FL 33101-9081	Rhapsody of the Seas PO Box 019647 Miami, FL 33101-9647
Serenade of the Seas PO Box 019268 Miami, FL 33101-9268	Sovereign of the Seas PO Box 019646 Miami, FL 33101-9646
Splendour of the Seas PO Box 019130 Miami, FL 33101-9130	Navigator of the Seas PO Box 019267 Miami, FL 33101-9267
Vision of the Seas PO Box 019644 Miami, FL 33101-9644	Voyager of the Seas PO Box 019645 Miami, FL 33101-9645

Ship Addresses



Century PO Box 019030 Miami, FL 33101-9030	Constellation PO Box 019265 Miami, FL 33101-9265
Galaxy PO Box 019031 Miami, FL 33101-9031	Mercury PO Box 019033 Miami, FL 33101-9033
Infinity PO Box 019073 Miami, FL 33101-9073	Summit PO Box 019158 Miami, FL 33101-9158
Millennium PO Box 019008 Miami, FL 33101-9008	Zenith PO Box 019034 Miami, FL 33101-9034

Acknowledgement

I understand that it is my responsibility to read the Royal Caribbean Cruises Ltd. and Celebrity Cruises Inc. Getting Onboard Booklet. I understand that I will be responsible for all of its rules, regulations, policies and terms and conditions, and I agree to abide by them.

Signature: _____ Date _____